

## Assistant Professor, American Literatures - (999899)

### About MRU

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized university in 2009. A student-focused undergraduate university built on teaching excellence, Mount Royal University is known for our top-calibre programs, high-quality teaching and learning experience, robust delivery of liberal education, scholarly teaching, experiential learning and undergraduate research. Currently, more than 15,000 credit students choose from 14 bachelor's degrees and 38 majors

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Mount Royal University is situated on an ancient and storied land that is steeped in ceremony and history that, until recently, was occupied exclusively by people indigenous to this place. With gratitude and reciprocity, Mount Royal acknowledges the relationships to the land and all beings, and the songs, stories, and teachings of the Siksika Nation, the Piikani Nation, the Kainai Nation, the Îlethka Stoney Nakoda Nation (consisting of the Chiniki, Bearspaw and Goodstoney Nations), the people of the Tsuut'ina Nation, and the Métis. Learn more about [MRU's Land Acknowledgement](#).

Mount Royal is committed to removing barriers and fostering the inclusion of voices that have been historically underrepresented or discouraged in our society. In support of our belief that diversity in our faculty and staff enriches the work, learning and research experiences for the entire campus community, we strongly encourage members of designated groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities, and those with diverse sexual orientation and gender identities) to apply and self-identify.

### About the Faculty of Arts

Mount Royal University's Faculty of Arts houses the following departments: Economics, Justice, and Policy Studies; English, Languages, and Cultures; Humanities; Interior Design; Psychology; General Education; and Sociology and Anthropology. Counselling also reports to the Faculty of Arts. The Faculty of Arts offers degrees in Anthropology, Criminal Justice, English, History, Interior Design, Policy Studies, Psychology, and Sociology, and offers courses to the 15,000 students enrolled at Mount Royal University. In addition, the Faculty of Arts offers 26 minors over a diverse range of disciplines. Arts faculty have received national and international recognition for their teaching and research, hold Tri-Council grants, publish books, and disseminate research in top-ranked academic journals.

The successful candidate will be a member of the Department of English, Languages, and Cultures (ENLA).

# About the Department of English, Languages, and Cultures

Building on its history at Mount Royal and its location in Calgary, the Department of English, Languages, and Cultures is passionately committed to the study of writing as well as of literary and filmic texts. The Department offers a degree program in the Bachelor of Arts (English), with streams for a Major in English as well as the Honours degree. It also offers Minors in Film Studies, Creative Writing, Environmental Humanities, English, Spanish, and French.

We value supportive learning, inclusiveness, and equity, with a strong tradition of smaller class sizes, which allow for personalized learning and enhanced student participation. Our award-winning faculty offer a rich variety of both traditional and cutting edge courses, with a strong emphasis on developing the critical and creative writing of our students. We read the text not just to find out what it says, but to see how it works—how it shapes our critical and ethical sensibilities, our awareness of culture and tradition, and our identities as peoples in communities larger than ourselves.

## About the Role

Mount Royal University is accepting applications for a full-time tenure track position at the rank of Assistant Professor in the area of American Literature to commence July 1, 2025, subject to budgetary approval.

New faculty are hired into one of two work patterns. The teaching/scholarship/service pattern (TSS) focuses on teaching with the requirement that the faculty member establish and maintain a research program and is involved in service to the Mount Royal community. The teaching service pattern (TS) has a focus on teaching and service only. The successful candidate for this position will be hired into the teaching/scholarship/service pattern (TSS). There is an option to change work patterns after tenure.

The responsibilities of a faculty member in the TSS pattern include:

- Teaching six courses, of approximately 30 students per class, per academic year. These could include a mix of courses in American literature, in addition to other courses in the English program and the university General Education program. Release time is provided for those who hold research grants.
- Collaborating effectively with colleagues on curriculum development and educational innovation;
- Remaining current in areas of teaching responsibility;
- Contributing to program, university, and/or external/community service;
- Pursuing a research program as befits an undergraduate teaching-focused institution. Research opportunities may include supervision of research assistants or Honours students. The Office of Research, Scholarship and Community Engagement (ORSCE) provides support for research and scholarly activities.

## Qualifications

A Ph.D. in English with a focus on American literatures is required, as is an emerging or established body of scholarly work in that area.

The successful candidate must possess the ability to teach several undergraduate American Literature courses currently offered in the Mount Royal University Calendar. They will also be expected to teach writing and composition courses. There will also be the opportunity to develop new courses in one's areas of expertise. In addition, any of the following would strengthen a candidate's application:

- Expertise in Black American literatures;
- Successful previous post-secondary teaching experience in courses related to American Literature;
- Experience in curriculum development (e.g., creating courses, lectures, learning activities, and assignments); and
- Demonstrated commitment to advancing equity, diversity, access, and inclusion.

## What We Offer

MRU strives to be an employer of choice among Canadian post-secondary institutions. At Mount Royal University we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Mount Royal University offers a competitive total compensation package including health and dental benefits, a pension, health and personal spending accounts, paid vacation, and a free membership in our fully equipped recreation centre.

Our campus offers the convenience of a full medical clinic, dentist, and pharmacy, as well as a variety of wellness services such as physiotherapy and massage therapy. Campus Recreation offers many activities, including personal training, fitness classes, climbing, aquatics, sports, tournaments and certifications for students, employees, and the public.

Apply Here: <https://mtroyalca.hua.hrsmart.com/hr/ats/Posting/view/3084>